



September 19, 2025

The Honorable Bernie Moreno
United States Senator
SR-284 Russell Senate Office Building
Washington, DC 20510

Dear Senator Moreno:

I write in response to your letter sent to universities in the state of Ohio regarding antisemitism and protecting students' religious freedom and safety on campus. We received this letter on Tuesday, September 16.

The University of Toledo has plans in place to protect both students' religious freedom and safety while on campus. As we navigate challenging times across the nation, we use all tools available to us to create a welcoming and safe environment on our campus. This letter responds to the specific questions you posed:

- What measures do you plan to take or have already taken to address the unacceptable and disgusting rise in antisemitism?
- How do you plan to protect students' safety while on campus from antisemitism and/or other religiously motivated crimes?

The University's nondiscrimination policies have long prohibited discrimination or harassment on the basis of religion. Additionally, the University Threat Assessment Team (UTAT) is tasked with serving as the campus-wide task force to address antisemitism, Islamophobia and anti-Christian issues. Our Workplace Violence Policy 3364-25-67 includes the duty below:

(f) Serves as a campus task force on combating antisemitism, Islamophobia, anti-Christian discrimination, and hatred, harassment, bullying, or violence toward others on the basis of their actual religious identity or what is assumed to be their religious identity at the institution.

This team meets quarterly and as needed. It includes members from the University's Police, Risk Management, Student Affairs, Title IX, and Human Resources departments, as well as

representatives from the University's medical center. Earlier this year, a joint training by the Secret Service and Homeland Security trained our UTAT members on evaluating and responding to threats. Additionally, we are planning a training offered through the American Jewish Committee on antisemitism during the 2025-26 academic year. Through this task force and our student services on campus, the university takes any reports of religious discrimination or harassment seriously and gives them prompt attention.

Pursuant to Ohio Governor DeWine's Executive Order 2022-06D and President Trump's Executive Order 14188, the University of Toledo uses the International Holocaust Remembrance Alliance (IHRA) definition of antisemitism.

Please do not hesitate to contact me if you have further questions about The University of Toledo's efforts to combat religious discrimination and harassment while ensuring students' religious freedom.

Sincerely,

A handwritten signature in black ink that reads "James P. Holloway". The signature is written in a cursive style with a prominent loop at the end of the last name.

James P. Holloway, PhD
President